

“NEP Curriculum Design for MBA Program”

Presented by:-

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1. Introduction: The NEP Policy 2020 seeks to reform the Higher Education System by providing flexibility to students to choose different subjects and determine their academic pathways. The policy envisages broad bases, multi disciplinary, holistic academic programmes with creative combination of disciplines of study with multiple entry and exit points. Thus, the curriculum proposed is flexible with myriad combination of subjects including development of skill based ecosystem and vocationalisation of education by integrating it with mainstream education.

2. Initiative for implementation of NEP 2020 :

Under the able guidance & leadership of Professor M. S. Sutaone, the mandate is to focus on the implementation of Multiple Entry & Exit guidelines in Post Graduate (PG) Course of the department along with offering the minor basket (5/6 subjects with 3 credits) to UG courses.

Thus the focus is to imbibe the concept of holistic education along with imparting vocational training to the post graduate students at the Department of Management Studies. The MBA students should be well equipped to work across time zones, languages, and cultures. Employability, innovation, theory to practice, connectedness are the central focus of MBA curriculum design and development.

The following course structure for all the four semesters of the MBA Program has been discussed under the following philosophy, the course offerings can be classified as:

- 1. Programme Core courses**
- 2. Programme Elective Courses**
- 3. Experiential Learning Courses**

After discussion, we arrived at the following conclusion:

Under NEP the program structure is designed under the following philosophy to integrate the subjects, It is concluded that under experiential Learning there will be 1 credit hour added to all the existing courses LTPE.

3. Programs offered by DoMS:

- a) DoMS is Currently having a regular MBA Program & Ph.D.
- b) Proposed programs are Integrated B.Tech-MBA., MBA- Ph.D. & MBA (Business Analytics)
- c) Proposed program under NEP FLEXIBLE STRUCTURE - 1 Yr. PG Diploma in Business Administration. There will only be one exit point for those who join the Two -Year Master's Programme. The students who exit after the first year will be awarded Post- graduate Diploma in Business Administration.

4. Program/course Structure:

Under NEP the program structure is designed under the following philosophy to integrate the subjects:

1. Program Core courses: Includes :

Financial Statements and Analysis, Business Statistics, Research Methodology, Economics, Management Thought & Environment, IT Infrastructure & Services Mgt., Organizational Behavior, Corporate Finance, Production & Operation Management , Operation Research, Human Resource Management, Marketing Management, Database Management System, Entrepreneurship Development, Strategic Management, Business Continuity Plan & DRP, Digital Transformation ,Product Management.

2. Program Elective Courses includes MARKETING MANAGEMENT, HUMAN RESOURCE MANAGEMENT, FINANCIAL MANAGEMENT, IT BASKET, OPERATION MANAGEMENT, ENTREPRENEURSHIP DEVELOPMENT

3. Experiential Learning Courses includes Summer Internship and Master Project

5. Course credit Distribution under NEP Curriculum:

- a) For Two yr. Masters program- MBA Program the total credit hours is = 80
- b) For 1 Yr. PG Diploma in Management the total credit hours is = 40

Total Credits - 80

1 L= 1 Credit , 1 T= 1 Cr , 2 P= 1C r , 1 E=1 Cr.

Semester - I

Total Credit - 80

S. No.	Course Name	COURSE CODE	Credit	L	T	P	E
1	Financial Statements and Analysis	PC-MS-FSA-501	3	2	1	0	0
2	Business Statistics	PC-MS- BST-502	3	2	0	2	0
3	Research Methodology	PC-MS-REM-503	3	3	0	0	0
4	Economics	PC-MS-ECO-504	3	3	0	0	0
5	Management Thought and Environment	PC-MS-MTE-505	3	2	0	2	0
6	IT Infrastructure & Services Mgt.	PC-MS-ISM-506	3	2	0	0	1
7	Organizational Behavior	PC-MS-ORB-507	2	2	0	0	0
Total credits			20	16	1	4	1

PC^=Programme
Core Course.

Semester - II
1 L= 1 Credit , 1 T= 1 Cr , 2 P= 1 Cr , 1E= 1 Cr.
Total Credit - 19

S. No.	Course Name	Course Code	Credit	L	T	P	E
1	Corporate Finance	PC-MS-CFI-501	3	2	1	0	0
2	Production & Operations Management	PC-MS-POM-502	3	2	0	2	0
3	Operation Research	PC-MS-OPR-503	3	2	0	2	0
4	Human Resource Management	PC-MS-HRM-504	3	2	0	2	0
5	Marketing Management	PC-MS-MAM-505	3	2	0	2	0
6	Database Management Systems	PC-MS-DMS-506	3	2	0	2	0
7	Entrepreneurship Development	PC-MS-EDE-507	2	1	0	0	1
Total Credits			20	13	1	10	1

PC^=Programme Core Course.

Semester - III
1 L= 1 Credit , 1 T= 1 Cr , 2 P= 1 Cr, 1E = 1 Cr.
Total Credit - 20

S. No	Course Name	Course Code	Credit	L	T	P	E
1	Strategic Management	PC-MS-SMA-601	3	2	0	2	0
2	Business Continuity Plan & DRP	PC-MS-BCPD-602	3	2	0	2	0
3	Elective-I A*	PE-MS-FIN-701	3	2	0	2	0
4	Elective-I B*	PE-MS-MAM-702	3	2	0	2	0
5	Elective- II A*	PE-MS-HRM-703	3	2	0	2	0
6	Elective- II B*	PE-MS-EDE-704	3	2	0	2	0
7	Summer Internship	EL-MS-SME-801	2	0	0	0	2
Total Credits			20	12	0	12	2

NOTE* : Student has to select two subject from elective basket given below

ELECTIVE BASKET: MARKETING MANAGEMENT, HUMAN RESOURCE
MANAGEMENT, FINANCIAL MANAGEMENT, IT BASKET, OPERATION
MANAGEMENT, ENTREPRENEURSHIP DEVELOPMENT

PC= Programme Core Course

PE= Programme Elective Course

EL= Experiential Learning Course

Semester - IV
1 L= 1 Credit , 1 T= 1 Cr , 2 P= 1 Cr, 1L= 1Cr, 1E=1Cr.
Total Credit - 20

S. No.	Course Name	Course Code	Credit	L	T	P	E
1	Digital Transformation	PC-MS-DIT-601	3	2	0	2	0
2	Product Management	PC-MS-PRM-602	3	2	0	2	0
3	Elective-III A*	PE-MS-FIN-701	3	2	0	2	0
4	Elective-III B*	PE-MS-MAM-702	3	2	0	2	0
5	Elective-IV A*	PE-MS-HRM-703	3	2	0	2	0
6	Elective-IV B*	PE-MS-OPR-704	3	2	0	2	0
7	Master Project	EL-MS-MPR-901	2	0	0	0	2
Total Credits			20	12		12	2

NOTE* : Student has to select two subject from elective basket given below
 MARKETING MANAGEMENT, HUMAN RESOURCE MANAGEMENT, FINANCIAL
 MANAGEMENT, IT BASKET, OPERATIONS MANAGEMENT, ENTREPRENEURSHIP
 DEVELOPMENT

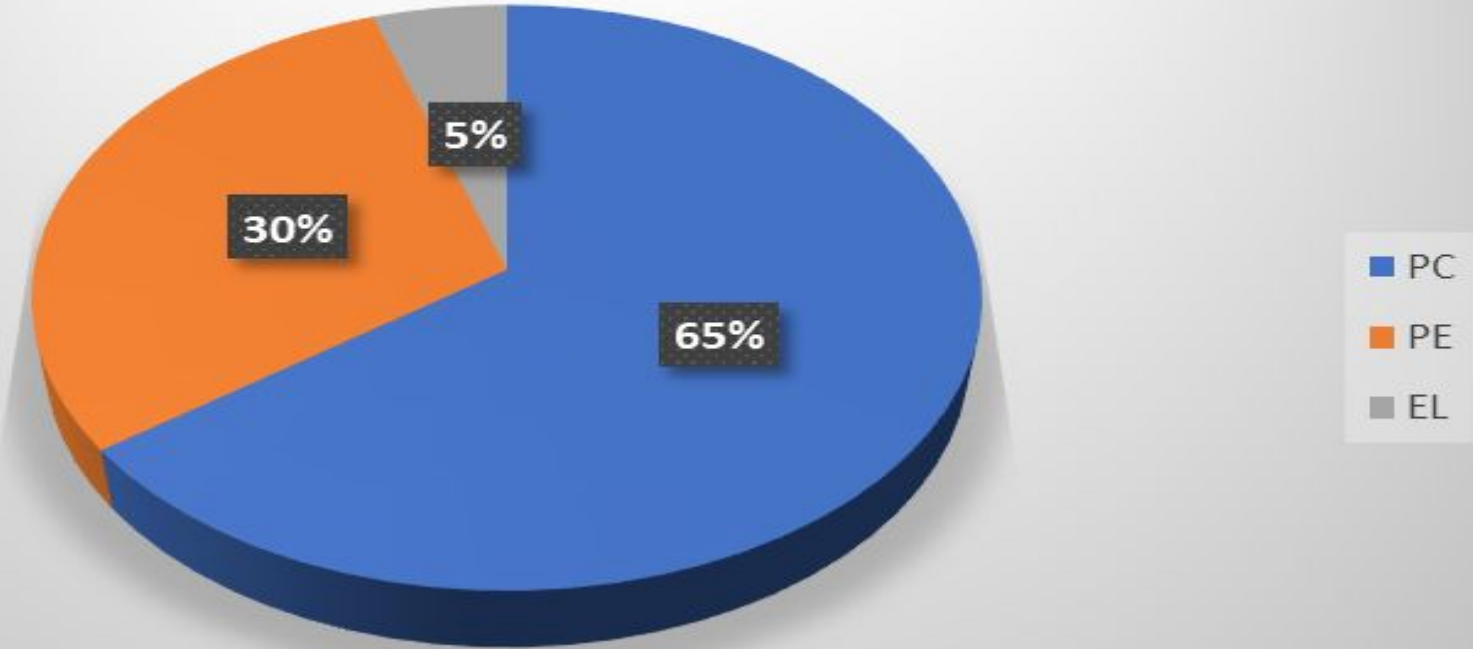
- PC^=Programme Core course
- PE***= Programme Elective Course
- EL**=Experiential Learning courses.

CREDIT DISTRIBUTION

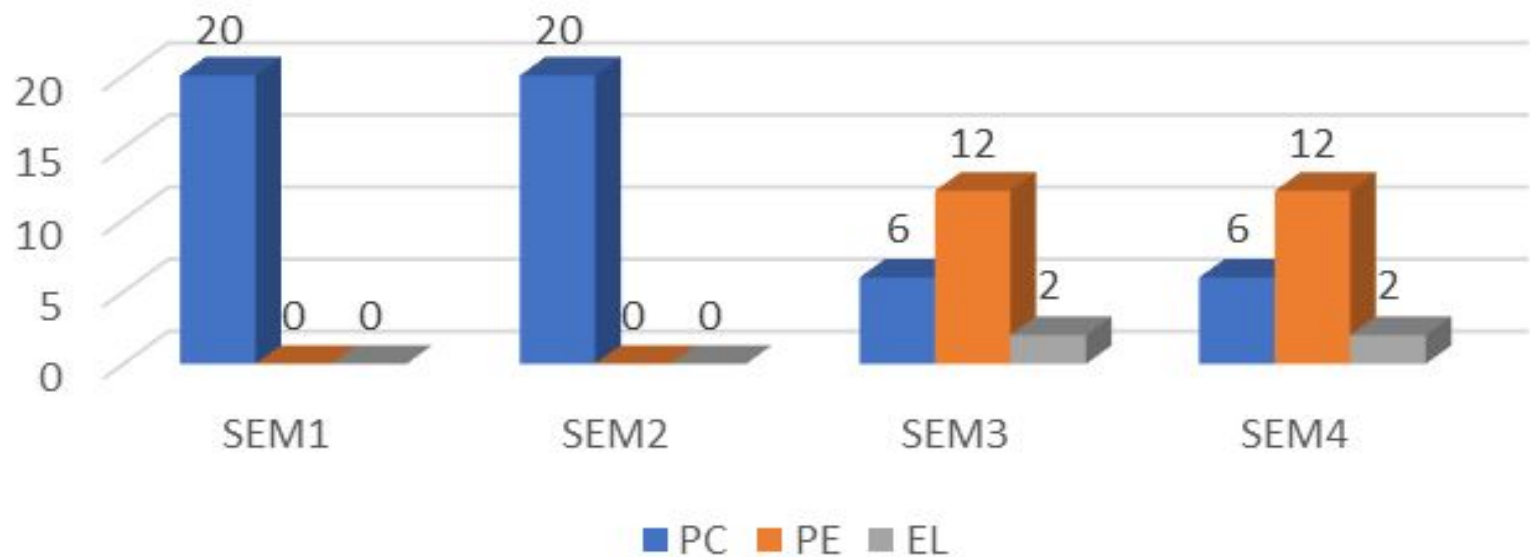
COURSE CODE	SEM1	SEM2	SEM3	SEM4	TOTAL CREDIT
PC	20	20	6	6	52
PE	0	0	12	12	24
EL	0	0	2	2	4
TOTAL CREDIT	20	20	20	20	80

Percentage Distribution of Credits in Different Courses

Chart Title



Semester-wise Credit Distribution of Different Course



NEP COMPLIANT COURSE FOR UG PROGRAM

ENTREPRENEURSHIP & INNOVATION

1. Fundamentals of Entrepreneurship.
2. Social Entrepreneurship.
3. Entrepreneurial Finance.
4. Innovation Management
5. Managing Corporate Entrepreneurship.

Basket of Minor Subjects

ENTREPRENEURSHIP & INNOVATION

(1L=1Cr, 1T=1Cr, 2P=1Cr, 1E=1Cr)

Total Credits - 15

S. No.	Course Name	Course Code	Core/Elective	Credit	L	T	P	E
1	Indian Philosophy & Management Thought	MDM^^		3	3	0	0	0
2	Business Strategic Planning	MDM^^		3	3	0	0	0
3	Corporate culture, Ethics & Social Responsibility	MDM^^		3				0
4	Fundamentals of Management & Environment	MDM^^		3				0
5	Project Appraisal & Financing.	MDM^^		3				0
								0
Total credits				15				
					MDM^^=Multi-disciplinary Minor			

THANK YOU